

## **Maxemilian Hilbrand,**

Mr. Hilbrand was born in 1976 in Austria, and has computer systems and software experience for more than 20 years. He started with computer programming in 1988, as he participated in a programming competition with a data encryption software he developed with Turbo Pascal. He sold his first customer management software in 1992.

He was able to improve his skills as the capabilities of technology grew and started as web developer in 1996 in a company located in Austria. As Microsoft became popular, Maxemilian learned how to configure computers and networks and proved his knowledge with Microsoft titles like Microsoft Certified Systems Engineer (MCSE), Microsoft Certified Database Administrator (MCDBA) and Microsoft Certified Solution Developer (MCSD).

In 2001, Maxemilian changed to a company in Switzerland where he built up a new support team to improve quality and customer orientation for a computer firm. At this time, he also started with consulting services which was just a result of his ongoing research and learning. He held dozens of consulting meetings and workshops in large companies with several thousand employees, and provided concepts for technical solutions as well as operating center planning and realization. Consulting was also his primary function as he came back to Austria.

As the demand grew to re-setup the development team of his father's system house, he started his job as solution manager in 2006. He restructured the development team, searched for excellent developers and was also able to hire an extraordinary clever and professional software architect, with whom he set up a world class development team following proven and established processes and standards while using newest technology. His postgraduate study at the Open University, Milton Keynes (UK), was very helpful for creating high quality software architectures and software design, as well as for team education.

This software development team still produces high scalable and high reliable solutions mainly for the Austrian and Swiss market.

Maxemilian moved to Germany with his family in 2009, where he built up his own company, Ready to Market, and started with development for ConectiSys Corporation. As the demand to extend the existing product grew, he joined the ConectiSys team as CTO.